



SAFETY, HEALTH, AND ENVIRONMENTAL POLICY STATEMENT

SAFETY

We at Superior Environmental Solutions have a responsibility to ensure the safety and well-being of our employees, customers, outside contractors, business visitors and the general public as we perform our services and pursue the operation of our facilities. It is our firm and diligent commitment to eliminate accidents through every reasonable precaution and by aggressively promoting safe behavior both on the premises and at home. We believe that it is the desire of every worker to go home from work in the same shape he/she was in when they arrived.

Injury prevention and efficient operations go hand in hand, and no work activity is so important or urgent that it cannot be performed safely. The core values of the Company's safety philosophy can be summarized in the following.

- ◆ Safety comes first and must be actively managed everyday
- ◆ Understanding hazards, unsafe conditions, and unsafe acts prevents injuries and occupational illnesses
- ◆ Participation by all personnel creates a safe work environment
- ◆ Elimination and control of hazards, unsafe conditions and unsafe acts must be part of every process
- ◆ Reporting of incidents and unsafe conditions is essential to correct issues and prevent their recurrence
- ◆ Intervening to stop unsafe conditions and unsafe acts protects oneself, co-workers, and the public
- ◆ Operation of vehicles and equipment in a professional manner without distraction or impairments saves lives
- ◆ Responsibility for one's safety at work, at home, and on the road rests with every person

Each of us has a personal responsibility in incident prevention. We have a responsibility to our families, our fellow employees, our company and ourselves to perform our duties in a safe and productive manner. This requires that everyone understand and observe the safety rules as well as procedures related to the efficient and effective handling of their job. Under no circumstances, should anyone take an unnecessary risk that could cause injury.

ENVIRONMENT

Superior Environmental Solutions seeks to protect and enhance the quality of our environment by including environmental considerations as an integral part of the company's overall management strategy.

Our mission is to comply with all federal, state, and local environmental laws and regulations or any other program, standard, or certification that is required or voluntarily assumed. We will meet these requirements by pursuing continuous improvement and pollution prevention/energy efficiency opportunities in everything that we do. This includes reviewing our equipment and operations, conducting on-site environmental audits and assessments of our facilities, providing team members environmental training, and corrective/preventive action.

We will encourage our team members and suppliers to practice recycling and conservation.

In the event of an incident or event which results in damage to the environment caused by operations of Superior Environmental Solutions or by a team member, Superior Environmental Solutions shall take reasonable steps to restore the environment to an acceptable condition as soon as practicable. SES will cooperate fully with appropriate enforcement agencies and officials including prompt notification of the event when appropriate.

Any SES employee who acquires knowledge of any claim, threatened claim, or anticipated enforcement action against Superior Environmental Solutions under environmental laws and regulations or discovers or believes that there is an existing or potential violation of environmental laws and regulations shall immediately notify an SES Executive Manager or the Corporate Safety Director.

Dean Wallace, CEO

A handwritten signature in blue ink, appearing to read 'Dean Wallace', is written over a light blue horizontal line.

SES, Inc.