



## **SAFETY, HEALTH, AND ENVIRONMENTAL POLICY STATEMENT**

### ***SAFETY***

We at Superior Environmental Solutions have a responsibility to ensure the safety and well-being of our employees, outside contractors, business visitors and the general public as we pursue the operation of our facilities. It is our firm and diligent commitment to eliminate accidents through every reasonable precaution and by aggressively promoting safe behavior both on the premises and at home. We believe that it is the desire of every worker to go home from work in the same shape he/she was in when they arrived.

Injury prevention and efficient operations go hand in hand, and no work activity is so important or urgent that it cannot be performed safely. The core values of the Company's safety philosophy can be summarized in the following.

- ◆ People are the most critical element in the success of our safety and health program.
- ◆ Safety is a choice and a condition of employment
- ◆ All injuries and occupational illnesses can be prevented.
- ◆ Safety is everyone's responsibility.
- ◆ Management and employees are equally responsible for and accountable to preventing injuries and occupational illnesses.
- ◆ Safe work practices should be reinforced and all unsafe acts and conditions must be corrected promptly.
- ◆ Everyone is expected to give and accept (both positive and negative) feedback regarding safety, health, and the environment.
- ◆ Safety training and audits must be conducted and are an essential element for safe workplaces.
- ◆ It is essential to investigate injuries and occupational illnesses as well as incidents with the potential for injury.
- ◆ Preventing injuries and occupational illnesses is good business.

Each of us has a personal responsibility in accident prevention. We have a responsibility to our families, our fellow employees, our customers, our company and ourselves to perform our duties in a safe and productive manner. This requires that everyone understand and observe the safety rules as well as procedures related to the efficient and effective handling of their job. Under no circumstances, should anyone take an unnecessary risk that could cause injury.

### ***ENVIRONMENT***

Superior Environmental Solutions seeks to protect and enhance the quality of our environment by including environmental considerations as an integral part of the company's overall management strategy.

Our mission is to comply with all federal, state, and local environmental laws and regulations or any other program, standard, or certification that is required or voluntarily assumed. We will meet these requirements by pursuing continuous improvement and pollution prevention/energy efficiency opportunities in everything that we do. This includes reviewing our equipment and operations, conducting on-site environmental audits and assessments of our facilities, providing team members environmental training, and corrective/preventive action.

We will encourage our team members and suppliers to practice recycling and conservation.

In the event of an incident or event which results in damage to the environment caused by operations of Superior Environmental Solutions or by a team member in the course of his or her employment, Superior Environmental Solutions shall take reasonable steps to restore the environment to an acceptable condition as soon as practicable and cooperate fully with appropriate enforcement agencies and officials, including promptly notifying such agencies and officials, when appropriate.

A manager of the facility or any other team member who acquires knowledge of any claim, threatened claim, or anticipated enforcement action against Superior Environmental Solutions under environmental laws and regulations or discovers or believes that there is an existing or potential violation of environmental laws and regulations shall notify a Manager or the Corporate Safety Director.

  
Dean Wallace  
President

  
Michael Malone  
Corporate Safety Director