



## Superior Environmental Solutions (SES) Safety, Health, and Environmental Policy Statement

Our purpose: *To deliver innovative industrial and environmental solutions that safely and effectively support our customers' critical operational needs and environmental goals.*

### SAFETY

At SES, safety is more than a priority—it is the foundation of our identity. Guided by our "Superior Safe" vision, we are committed to the highest safety standards to protect our team members, customers, contractors, and visitors. We believe no task is too important or urgent to compromise safety.

Our safety philosophy reflects our core values of *Safety, Integrity, Respect, Innovation, Customer Focus, and Collaboration*. The following principles outline our safety commitment:

- Safety first.
- Safety must be actively managed.
- Identifying hazards, unsafe conditions, and unsafe acts prevent injuries and illnesses.
- A safe work environment requires everyone's participation through training, hazard assessments, audits, and corrective actions.
- Hazards are controlled through engineered solutions, adherence to safety protocols, proper protective equipment, and team member intervention.
- Reporting of accidents, incidents, near misses and unsafe conditions is essential to correct issues and prevent their recurrence.
- Operating vehicles and equipment professionally, free from distractions or impairments, saves lives

By committing to these principles, we empower our team to embrace a "Superior Safe" mindset, honoring our responsibilities to colleagues, customers, families, and ourselves.

### ENVIRONMENT

Environmental stewardship is central to SES's commitment to our customers, communities, and planet. Rooted in our purpose and aligned with our vision, we strive to deliver innovative and sustainable solutions that protect and enhance the environment.

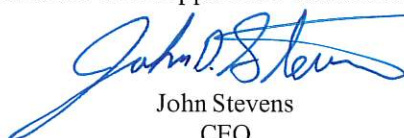
Our environmental policy focuses on continuous improvement and pollution prevention while ensuring compliance with all laws, regulations, and voluntary standards. Key elements of our environmental commitment include:

- Regular equipment and operations reviews to minimize environmental impact.
- On-site environmental audits and assessments.
- Comprehensive team training on environmental responsibilities.
- Prompt implementation of corrective and preventive actions.

We actively promote recycling, conservation, and sustainable practices among our team members, customers, and suppliers.

### COMMITMENT TO EXCELLENCE

At SES, our mission, vision, and values converge to create a culture of safety and environmental responsibility. Through our "Superior Safe" approach, we deliver unmatched expertise, the highest safety standards, and innovative, sustainable solutions that support our customers' goals.

  
John Stevens  
CEO

  
Blake Brown  
COO

  
Keith Snead  
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